

DIVERSITY DATA

Our regulator, the Bar Standards Board (BSB), has introduced rules for the gathering and publication of diversity data. Chambers has appointed the Chambers Director to be its “Diversity Data Officer” and he conducted a survey in accordance with the survey questionnaire devised by the BSB (based on the model drafted by the Legal Services Board) during December 2015. The survey was voluntary and was carried out in such a way as to guarantee the anonymity of those who contributed to it. The summary of the data gathered in the survey is published below in accordance with the guidance set out in the relevant BSB rules.

LONDON

We have 26 silks, 45 junior members, 3 pupils and 18 staff in London, as of 2015, which means that the response rate to the Data Diversity survey (which is entirely voluntary) was;

Silks – 50%

Junior Members & Pupils – 64%

Staff - 77%

Silks:

Total	Male (%)	Female (%)	Ethnic Minority (%)	Declared Disability (%)	Attended Ind/Fee Paying School (%)	Attended University (%)	First generation in family to attend university (%)
13	11 (85%)	2 (15%)	1 (8%)	0 (0%)	11 (85%)	13 (100%)	4 (31%)

Juniors (including pupils to preserve their confidentiality):

Total	Male (%)	Female (%)	Ethnic Minority (%)	Declared Disability (%)	Attended Independent/ Fee Paying School (%)	Attended University (%)	First generation within family to attend university (%)
18	29 (62%)	11 (38%)	4 (14%)	1 (3%)	15 (52%)	29 (100%)	8 (28%)

Staff (including Clerks):

Total	Male (%)	Female (%)	Ethnic Minority (%)	Declared Disability (%)	Attended Independent/ Fee Paying School (%)	Attended University (%)	First generation within family to attend university (%)
14	9 (64%)	5 (36%)	1 (7%)	0 (0%)	3 (21%)	2 (14%)	1 (7%)

BRIGHTON

We have 46 junior members, 2 pupils and 8 staff in Brighton, as of 2015, which means that the response rate to the Data Diversity survey (which is entirely voluntary) was;

Junior Members and Pupils – 41%

Staff & Clerks – 63%

Juniors (including pupils to preserve their confidentiality):

Total	Male (%)	Female (%)	Ethnic Minority (%)	Declared Disability (%)	Attended Independent/ Fee Paying School (%)	Attended University (%)	First generation within family to attend university (%)
11							
19	58%	42%	10%	0%	47%	100%	58%

Staff (including Clerks)

Total	Male (%)	Female (%)	Ethnic Minority (%)	Declared Disability (%)	Attended Independent/ Fee Paying School (%)	Attended University (%)	First generation within family to attend university (%)
5	60%	40%	0%	0%	0%	0%	0%

Our overall diversity statistics gathered from sources other than the voluntary Diversity Data Survey show the following;

Silks

Total	Male (%)	Female (%)	Ethnic Minority (%)
26	73%	27%	4%

Juniors (including door tenants and pupils)

Total	Male (%)	Female (%)	Ethnic Minority (%)
101	62%	38%	15%